



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF GUIHULNGAN CITY
City of Guihulngan, Negros Oriental
Tele fax No. 035-4104066/410-4069



DIVISION MEMORANDUM

No. 121, s. 2019

TO: Assistant Schools Division Superintendent
SGOD and CID Chiefs
Education Program Supervisors
Education Program Specialists
School Heads of Both Public Elementary and Secondary Schools
All Others Concerned



DIVISION RPMS-PPST ORIENTATION FOR SCHOOL YEAR 2019-2020

1. Pursuant to DepEd Order no. 2, s. 2015, "Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education and DepEd Order no. 42, s. 2017, "National Adoption and Implementation of the Philippine Professional Standards for Teachers, the Division of Guihulngan City will conduct a Training of Trainers (TOT) on RPMS-PPST for school year 2019-2020 on April 24-26, 2019.
2. Resource speakers and facilitators will convene for the coordination meeting, session guide writing and dry-run sessions on April 10-12, 2019 at the Division Conference Hall.
3. This training clarifies the roles of rater and ratee in each phase of the RPMS cycle, discusses the protocols of classroom observation and its tools, provides an avenue for the development of Division Implementation Plan for RPMS-PPST Orientation for School Year 2019-2020 and ensures its proper adoption in school level.
4. Participants to this training are ASDS, Chiefs, all Education Program Supervisors and selected teachers and school heads from all clusters. Furthermore, the participants who will successfully complete the training shall be considered cluster trainers and are expected to cascade their learnings from the training to their respective clusters.
5. Venue will be announced later.

6. Each teacher participant is entitled to a 3-day service credits.
7. Schedule for check-in/out, first and last meals are the stated below:

Check-in	First Meal	Check-out	Last Meal
April 23, 2019 1:00 PM (Day 0)	April 23, 2019 Dinner (Day 1)	April 26, 2019 12:00 PM (Day 3)	April 26, 2019 PM Snacks (Day 3)

8. Food and accommodation are chargeable against HRTD/Division MOOE funds while travel and other incidental expenses incurred by the participants are chargeable against Division/School MOOE fund which are subject to the usual accounting and auditing rules and regulations.
9. This Memorandum serves as **Travel Order**.
10. For proper guidance and reference of all concerned, please see enclosed documents.


LELANIE T. CABRERA, CESE
Schools Division Superintendent 

LIST OF PARTICIPANTS

CLUSTER I

Vivian D. Tam (EPS-Consultant)
Roditha B. Belono
Rizza B. Gabuya
Maria Lyne T. Buloron
Mary Grace B. Sarabia
Beverly Indino

CLUSTER II

Josebel G. Lasconia (EPS-Consultant)
Joyce B. Diamano
Teres G. Sumulod
Maribel Mendoza
Arthur L. Bayawa
Patrick Jubert B. Bayato

CLUSTER III

James T. Padilla (EPS-Consultant)
Bebian F. Morales
Oryzae B. Bacordo
Bebelyn S. Barcedo
Jean Esther G. Yapsangco
Leah L. Bahay

CLUSTER IV

Susan T. Balbuena (EPS-Consultant)
Marciano B. Apao
Donna Olila
Salyn F. Saldua
Jurdan G. Erojo
Christy Omni S. Albores
Jayvee Wyne Vergara

CLUSTER V

Emilia M. Baydal (EPS-Consultant)
Renato Tabilon
Jacinto S. Quirabo Jr.
Celt T. Mateo
Solieta E. Pastidio
Francis Lyka Masicampo

CLUSTER VI

Ronito R. Navarro (EPS-Consultant)
Cresilda R. Villaspin
Mila P. Arombo
Lelibeth L. Dela Peña
Lily Celestine L. Bayawa
Odille G. Erojo

CLUSTER VII

Celedonio L. Mayono
Lourdes L. Fernandez
Fe Golosino
Lorena A. Erosido
Maybelyn O. Trinidad
Sergio Largado

CLUSTER VIII

Estrella B. Icalina (EPS-Consultant)
Myrna B. Amallo
Floriano O. Bongcawil
Imelda S. Equinan
Marycon G. Gerasol
Paquito Saucelo

CLUSTER IX

Jose F. Belono, Jr. (EPS-Consultant)
Prosper G. Templado
Mylah S. Sarmiento
Ernico C. Rondubio
May L. Bayarcal
Herminia C. Serion

CLUSTER X

Enrique Q. Retes (EPS-Consultant)
Lourdes M. Fernandez
Merceda R. Libradilla
Rolando S. Roa
Shirley Colleen S. Saycon
Symper M. Basiliote

RPMS-PPST ORIENTATION FOR SCHOOL YEAR 2019-2020
April 24-26, 2019

PROGRAM SCHEDULE MATRIX (PSM)

Time	Day 0 (April 23, 2019)	Day 1 (April 24, 2019)	Day 2 (April 25, 2019)	Day 3 (April 26, 2019)
7:30-8:00		Registration	MOL	
8:00 – 8:30		Preliminaries <ul style="list-style-type: none"> • Opening Program • Mechanics of Activity • Leveling of Expectations 	Classroom Observation Tools and Protocols	Bonus Materials for RPMS (PPST Resource Package)
8:30 – 10:00		Context of RPMS		
10:00 - 10:15	BREAK			
10:15 – 12:00		RPMS Cycle Highlighting roles of Rater and Ratee in each phase of the RPMS Cycle		
12:00 – 1:00	LUNCH BREAK			
1:00 – 3:00		Understanding RPMS Tools and MOVs		Development of Cluster/School Implementation Plan
3:00 – 3:15	BREAK			
3:15 – 5:00	Arrival and Settling-In	e-SAT Including Data Management and Use of Results	Bonus Materials for RPMS (RPMS Session Guide for Facilitators including FAQs)	Next Steps Closing Programs
5:00 – 6:00	Debriefing			
6:00 – 7:00	Dinner			